

CONNECTION



MARCH 2026

EMPLOYEE SPOTLIGHT: MEET THE REGULATORY COMPLIANCE MANAGER



Behind the scenes at Pend Oreille PUD, there's much more to keeping the lights on than wires and power lines, there are rules, audits, and regulations. The electric utility industry, especially publicly owned utilities, is one of the most highly regulated industries in the country. This month, we're spotlighting Angie Hall, the PUD's Regulatory Compliance Manager, who helps ensure the utility stays on track.

Angie's day is a mix of internal audits, reviewing documentation, tracking evidence files, and working with teams across the utility to confirm everything meets state and federal requirements. Her goal is to keep the PUD "audit ready" at all times.

"If regulators determine we're out of compliance, the District could face financial penalties," Angie explains. Avoiding fines helps control costs and supports stable electric rates for customers.

One of the most rewarding parts of her job is seeing all that preparation pay off. "It's a good feeling when audit results come back with no findings of non-compliance," she says. "It truly is a team effort, and we have a pretty great team here."

Angie has been with the PUD for nearly 11 years and enjoys the analytical side of compliance work, especially the problem-solving and "detective work" that comes with interpreting complex regulations.

Outside of work, Angie enjoys spending time with her family, especially her six grandchildren, attending their sporting events, and taking trips to the coast with her husband. She's also discovered a love for chunky blanket handknitting. Thanks to Angie's attention to detail, your PUD stays compliant, prepared, and focused on serving the community.



2026 Community Water Meetings

Annual community water meetings for all nine PUD water systems begin the week of March 9, 2026. For system-specific meeting dates, times, and attendance options (virtual or phone), please call the PUD for details or visit popud.org.

NOXIOUS WEED BOARD NEIGHBORHOOD COST SHARE WORKSHOP



The Pend Oreille County Noxious Weed Board will host its 2026 Neighborhood Cost Share Workshop on Saturday, March 28, from 9 a.m. to 3 p.m. at the Camas Center in Cusick.

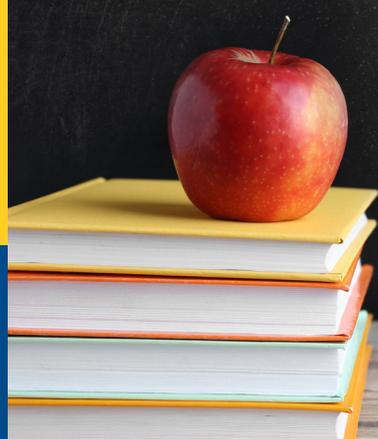
The program offers a 50% cost share (up to \$500 per group or \$200 per individual) on approved weed management practices, plus access to deeply discounted herbicides. Applications open each spring and are first come, first served, with workshop attendees receiving priority.

The free workshop includes expert speakers, hands-on learning, weed and plant identification, soil health topics, and an interactive weed identification game. WA and ID pesticide credits are available. Lunch is available for \$5 (cash or check).

Registration is required at: <https://www.pendoreille.gov/weed-board/page/2026-ncs-workshop>

Or call 509-447-2402 or email noxweedinfo@pendoreille.gov.

Work, Learn, Power Up! Student Employment Opportunities for Summer 2026



Pend Oreille PUD will hire 12 summer students for the 2026 summer season, with positions available in Safety, Engineering, Customer Service, and Box Canyon Dam Maintenance. Detailed job descriptions, eligibility requirements, and application deadlines will be posted mid-March on the careers page at: <https://popud.org/top-links/about-your-pud/careers/current-openings/>

CONNECT



Artists Wanted: Dig Safe & Win 9th Annual 811 Art Contest

April is National Safe Digging Month, and the PUD invites artists of all ages to participate in the 9th Annual 811 Art Contest. Artwork should reflect the theme: "Know what's below. Call before you dig."

State law requires anyone digging one foot or deeper to call 811 at least two business days before starting. Calling 811 helps prevent dangerous utility strikes and service interruptions.

Contest rules and registration are available at popud.org under the Quick Links.

Submissions are due Monday, March 23, 2026 by 5:30 p.m.

Up to four winners will receive prizes and PUD swag.



Stay Connected When It Matters!

Take a Minute to Update Your PUD Contact Info

Is your contact information current? Keeping your phone numbers, mailing address, and email up to date helps us reach you during outages or account-related issues.

You can update your information by:

- Visiting the Newport office
- Calling Customer Service at 509-447-3137
- Logging into your SmartHub account

In SmartHub:

- Update your billing address under *My Profile*
- Update phone numbers and email under *Notifications*

Stop by the Newport office lobby or drive-through to confirm your info and receive a free PUD tote.



Fuel Mix Summary Pend Oreille PUD 2024 Fuel Mix

All Washington utilities are required to report their electricity sources to the Department of Commerce, which combines utility data with wholesale market information to produce an annual fuel mix summary. The fuel mix reflects each utility's generating resources, contracts, and power supplied by Bonneville Power Administration, using rules set by the Department of Commerce.

The 2024 Washington State Electric Utility Fuel Mix Disclosure Report is available online. Fuel mix data for 2025 is currently being compiled.

Washington law requires this disclosure under RCW 19.29A.



CONNECT WITH US!

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UPCOMING BOARD MEETINGS

Tue, Mar 3 - Newport
Electric & CNS Rate
Hearing (at 9:30am)

Tue, Mar 17 - Newport

Tue, Mar 31 - Lone